Anaheim, CA

## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL UNION NO. 12

and

SHORT LOAD CONCRETE, INC.

and

Cases 21-CC-072834 21-CC-089199

CHUMO CONSTRUCTION, INC.

and

**GRIFFITH COMPANY** 

## ORDER

On August 29, 2013, Administrative Law Judge John J. McCarrick of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

The Respondent Union filed untimely exceptions to the decision of the Administrative Law Judge. Accordingly,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and orders that the Respondent, International Union of Operating Engineers, Local Union No. 12, its

| officers, | agents,     | and r  | epresenta | atives | shall | take | the | action | set t | forth | in the | recom | nmended | Orde | r of |
|-----------|-------------|--------|-----------|--------|-------|------|-----|--------|-------|-------|--------|-------|---------|------|------|
| the Adm   | ninistrativ | ∕e Lav | v Judge.  |        |       |      |     |        |       |       |        |       |         |      |      |

Dated, Washington, D.C., December 9, 2013.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary